



WARNING
3577



AlSCO
505 E 200 S
Salt Lake City, UT 84102

March 27, 2020

Oregon Dislocated Worker Unit
Attn: John Asher
State Rapid Response Coordinator
875 Union Street NE
Salem, OR 97311

To Whom It May Concern:

This letter is to inform you that as a result of business circumstances that were not reasonably foreseeable as of the time that notice would have been required resulting from the sudden and unprecedented effects of the coronavirus (COVID-19) outbreak on our business, AlSCO will conduct layoffs at its Portland Branch, located at 1441 N Columbia Blvd. Portland, OR 97217.

At this time and based on the information currently available, the layoffs are effective immediately and will be indefinite, with the hope of returning employees within six (6) months. Enclosed is a listing of the job titles of positions to be affected, and the number of affected employees in each job classification.

Some of the affected employees at this branch are not represented by a union. Some of the affected employees are represented by SEIU Local 49. The contact person at SEIU Local 49 is Maxine Batchelder and her address is 3536 SE 26th Ave. Portland, Oregon 97202. Some of the affected employees are represented by Teamsters Local 305. The contact person of Teamsters Local 305 is Steve Konopa and his address is 1870 NE 162nd Avenue, Portland, OR 97230. There are bumping rights for affected employees.

We apologize that we were unable to provide more advance notice of the action. We are providing this notice as soon as possible in light of the rapidly-developing events surrounding COVID-19, which is now recognized as a global pandemic, natural disaster, and physical calamity. As you

know, the World Health Organization recently declared a pandemic, the President of the United States has declared a National Emergency, and the Governor of the State of Nevada has declared a State of Emergency. There are numerous government and health directives impacting our business and making it impossible to continue operations for the time being. The speed and vast impact of the coronavirus outbreak is unprecedented. After reviewing our staffing and business needs, we are providing this notice at the earliest possible time.

We are providing this information out of an abundance of caution based on information currently available. You may contact me at the phone number listed below if you have questions or want additional information.

Sincerely,
Tina Tishendorf
HR Manager
503-283-2233

Enclosure

Attachment A

Job Titles	Number Impacted	Separation Date(s)
Sales Consultant	1	3-23-2020
Route Service Representative	1	3-20-2020
Production Employees	9	3-25-2020
Production Employees	32	3-19-2020